

**HR21 - FACILITATING YOUR MIGRATION TO ADP-PAYFORCE**

**The Diocese of Rockville Centre (DRVC)** is the 6<sup>th</sup> largest Catholic diocese in the United States, serving approximately 1.3 million people. The Diocese pays and administers benefits for approximately 6,000 associates. The Diocese consists of over 180 Federal EINs, includes over 20 schools on Long Island, has over 130 parishes and also includes entities such as Catholic Charities, Telecare, CYO, etc.

In May 2007, the Diocese decided to significantly upgrade their HRIS environment using ADP as its preferred partner. This initiative consisted of the following projects:

- Moving of all current ADP payroll processing to the Clifton NSC
- Standardization of all company codes
- Migration of payrolls from PCPW to PayForce
- Migration of benefits administration from another provider to Winflex
- Outsourcing of COBRA Administration to ADP
- Implementation of TimeSaver
- Migration of all non-ADP payrolls to ADP
- Conversion of Historical data to PayForce from several stand-alone databases

The Diocese began the project using internal resources but quickly realized they needed subject matter expertise and a consulting organization familiar with ADP and the ADP products and services to facilitate these projects.

**In June 2007, the Diocese retained HR21 to provide this expertise**

Working together, the Diocese, ADP and HR21 were able to successfully complete the first 3 projects in 10 weeks, with the Winflex rollout successfully completed 4 weeks later on August 1.

HR21 is continuing to work with the Diocese to build on these initial successes and helping the Diocese implement the remainder of their strategy.

If you have been putting off migrating to PayForce or are in the midst of a PayForce migration that is stretching your resources, **contact Ken Ridell at HR21** to see how we can facilitate your migration.

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